

Chartered Governance Qualifying Programme

Syllabus





Part One Programme Total study time: 200 hours

Introduction

The aim of this module is for students to develop their knowledge and skills to prepare for practice as a company secretary/governance professional in Hong Kong private or non-governmental organisations and listed companies. This involves ensuring that the company operates and complies in accordance with good corporate governance principles and the law, rules, codes and regulations, especially the Companies Ordinance (Cap. 622), the Companies (Winding Up and Miscellaneous Provisions) Ordinance (Cap. 32), the Listing Rules, the Securities and Futures Ordinance (Cap. 571) and the Codes on Takeovers and Mergers and Share Buy-backs in Hong Kong, and in establishing efficient internal communication of board's decisions and external reporting.

For the purpose of this module, the term 'company secretary' also covers the role of the governance professional.

Learning outcomes

After successful completion of this module you should be able to:

- 1. Demonstrate an understanding of the scope, role and functions of the company secretary/governance professional and the differing responsibilities of the company secretary, the board, management, shareholders and other stakeholders.
- 2. Demonstrate an understanding of the nature and principles of the company's regulatory requirements and best practices and their interpretation and practice in the company secretarial/governance professional function to ensure compliance.
- 3. Apply appropriate judgment to advise the board on the expectations of and compliance with regulatory requirements.
- 4. Apply appropriate judgment to advise the board on matters relating to various governance and compliance issues under the law and regulations relating to shares and share capital.
- 5. Apply appropriate judgement to advise the board on various governance and compliance issues in relation to continuing obligations, notifiable and connected transactions under the Listing Rules.

Module content

Section A: The role of the company secretary, the board and other stakeholders

20% - 40 learning hours

LO.1: Demonstrate an understanding of the scope, role and functions of the company secretary/ governance professional and the differing responsibilities of the company secretary, the board, management, shareholders and other stakeholders

Topic area	Learning areas
The role of the company secretary	 The role, functions and duties of the company secretary: background: an officer of the company potential liability for breach of statutory duties board advisor duties: board company shareholders Qualifications under the Companies Ordinance and Listing Rules disqualification of company secretary Appointment and vacation of the office of the company secretary: appointment resignation or death (vacation of office) of the company secretary personal data of the company secretary personal data of the company secretary Relationship with the chairperson and directors: reporting to the board, chairperson and/or the chief executive independence reporting lines for executive duties Company secretary as adviser to the chairperson, chief executive and directors Dissemination of information and decisions: before the board meeting during the board meeting during the board meeting Communication with shareholders and other stakeholders, including electronic communication: delivery of documents and information to a company delivery of documents and information by a company

Topic area	Learning areas
The directors	Types of directors:
	executive
	 non-executive and independent non-executive
	• shadow
	de facto
	alternate and reserve
	Recruitment, appointment, re-appointment and rotation:
	qualification
	recruitment
	regulatory approval
	procedure for appointment
	induction
	rotation and reappointment
	number of directors
	personal data of directors and officers
	defective appointment of directors
	disputed appointments
	contracts of employment and directors' service contracts
	Roles, duties, responsibilities and mandates:
	executive and non-executive roles
	collective responsibility
	• duties
	- common law
	- Companies Ordinance
	- Listing Rules
	- Corporate Governance Code
	- Securities and Futures Ordinance
	- Takeovers and Mergers Code and Share Buy-back Code
	other statutory duties
	• contractual
	regulatory authority to eversise company's newer
	authority to exercise company's powerliability for actions or inaction
	Retirement, removal and disqualification:
	vacation of office
	retirement by rotation
	removal of directors
	disqualification
	Succession planning:
	diversity
	independence
	balance
	Directors' and officers' indemnification and liability insurance
	Co-option
	Legislative and other developments

Topic area	Learning areas
Effective board practices	 Board evaluation: board structure board and company governance board processes and interactions internal external the future of board evaluation Director education and guidance: induction continuing professional development (CPD) availability of internal and external support Best practices, policies and procedures: matters reserved for the board: authority limits code of conduct tenure policy for NEDs expense policy Disclosure of directors' interests Directors' code of conduct independence guidelines for independent NEDs board committee terms of reference: audit, remuneration and nomination Model Code for Securities Transactions by Directors of Listed Issuers whistle-blowing policy risk management policy long serving INED

Topic area	Learning areas
Members	 Defining a member: agreement to become a member entry in the register of members minimum numbers of members and shares Restrictions on membership: defining a legal person restrictions in the articles minors as members of a company Shareholders: shareholder specific provisions Share pledge Other types of member Member activism: investor activism pressure group activism Articles of association: members' rights classes of shares rights attaching to a class of shares variation of rights amending or replacing articles entrenchment of articles Unfair prejudice: protection from unfair prejudice defining unfair prejudice defining unfair conduct members' rights must not be prejudiced remedies available Derivative action claims: grounds for bringing a derivative action application for permission to continue derivative claim application to continue an action brought by another member grounds for permission to continue alternative remedies Membership: registered members beneficial ownership
Trust or company service provider (TCSP)	 Trust or company service provider Exemptions Fit and proper test Continuing AML compliance obligations

Section B: Regulatory requirements for companies

40% - 80 learning hours

LO.2: Demonstrate an understanding of the nature and principles of the company's regulatory requirements and best practices and their interpretation and practice in the company secretarial/governance professional function to ensure compliance

Topic area	Learning areas
Company compliance	Company formation: matters to consider when incorporating a company types of companies how to form a company registration of companies additional requirements for the registration of a public company additional requirements for the registration of a company limited by guarantee company names: permitted characters 'too like' names sensitive words trademarks and intellectual property articles of association: company limited by guarantee shareholders agreement re-registration – changing the status of a company Filing of company returns: change of articles of association special resolution re-registration change of name address of registered office location of registers and company records accounting disclosure: report exemption and simplified accounts, business review and directors' report change of financial year end publication of financial information change of officers: appointment termination

Topic area	Learning areas
Company compliance (cont.)	share capital changes: alteration of share capital allotment of shares share redemption share buy-backs increase in share capital reduction of share capital reduction of share capital share consolidation share subdivision variation of right attached to shares bonus issue of shares and warrant charges: reation and release filing requirements: registration requirements of charges and register of charges Offences under the relevant corporations or associations legislation Corporate governance overview: background Appendix 14 Corporate Governance Code and Corporate Governance Report of the SEHK Listing Rules SFC Principles of Responsible Ownership Mergers, de-mergers, arrangements and reconstructions: mergers divisions arrangements and reconstructions: rourt-approved scheme of arrangement Takeovers and acquisitions: types of takeover agreements with individual members purchases in the market general offers action following the first closing date of a general offer transfers to offeror company Takeovers and Mergers Panel compulsory acquisition stamp duty exemptions Culture and corporate behaviours: board leadership and governance

Topic area	Learning areas
Company compliance (cont.)	 policies: diversity equal opportunities whistleblowing remuneration nomination employment handbook anti-corruption Share schemes: share option schemes Company insolvency, dissolution and restoration: defining insolvency members' voluntary winding up creditors' voluntary winding up winding up by the court liquidator report on conduct of directors de-registration of companies striking off by the Registrar of Companies restoration Dormant companies Open-ended Fund Company Limited Partnership Fund
Annual or integrated report	Roles and duties of company secretary in preparing the annual report and interim report Statutory, regulatory and listing requirements: disclosure of annual report: chairperson's statement management discussion and analysis report of the directors corporate governance report financial information disclosure of financial statements: filing requirements: Companies Registry Hong Kong Stock Exchange Inland Revenue Department listed companies: publication of annual and interim results announcement annual report and accounts additional disclosures dormant companies Narrative reporting: corporate governance report board committee reports

Topic area	Learning areas
Annual or integrated report (cont.)	 auditor's report report to the audit committee Disclosure of financial statements: availability of annual accounts and reports Legislative and other developments: sustainability report; social, environmental and government (ESG) reports under the Listing Rules key performance indicators recommendation or guidelines of institutional investor groups on matters relating to social and environmental issues
External audit	Role and responsibilities of the company secretary in the external audit process: access to documents report to members Independence of external auditors: non-audit services: non-audit fees Appointment of auditors: private company listed company audit tender and maximum engagement period for auditors: requirements for re-election of auditors appointment of a partnership as auditor auditor remuneration auditor remuneration auditor liability Inland Revenue Department Rotation of auditors:

Topic area	Learning areas
Securities exchange listing regime	Listing requirements: eligibility of initial public offerings capital requirements sufficiency of operations requirements procedures for new listings in Hong Kong regulatory regime eligibility listing process types of public issue role of the advisers: sponsor corporate broker financial public relations consultants lawyers reporting accountant share registrars other advisers prospectus rules: offer to the public exemptions prospectus contents prospectus approval Hong Kong Stock Exchange as secondary listing admission and disclosure standards: eligibility criteria settlement communication disclosure and transparency Ongoing reporting, filings and compliance: ifinancial issue of securities constitutional changes disclosure of inside information restrictions on dealing of the company's securities disclosure of securities dealing purpose of the law and obligations of disclosure of interests in listed securities under the SFO Corporate Governance Code under the Listing Rules SFC Principles of Responsible Ownership Insider dealing: definition and offences of insider dealing under the SFO role of the Market Misconduct Tribunal and SFC Dematerialisation: current proposal Legislation and other developments: dematerialisation of transferable securities

Topic area	Learning areas
Maintenance of records	Statutory registers: which statutory registers must be kept: directors directors' personal data secretaries' secretaries' personal data members charges debentures significant controllers register (SCR): types of significant controllers conditions for significant control particulars to be kept at SCR consequences for failing to keep SCR CCASS, rules, participants, settlement system Location of records and registers: registered office location other than registered office share register Access to records and registers: location inspection: in person right to request copies fees Minute books: where kept security directors members access rights Meeting materials/board papers: directors board papers members: member communications access rights Financial records: information required location retention periods inspection inspection retention periods inspection

Topic area	Learning areas
Maintenance of records (cont.)	 Corporate records: directors' service contracts directors' indemnities minutes accounting records contracts for purchase of own shares documents for purchases out of capital investigation of shareholdings by corporation Retention periods for documents and registers
Company secretarial applications	 Evaluation of needs for company secretarial applications Implementation of appropriate applications Security issues Potential uses and benefits of company secretarial applications Ongoing maintenance and updates
Minutes and minute books	 Required information in minutes: static data variable data The six 'Cs': clarity coherence conciseness consistency completeness correctness Proof of existence of an organisation and its historical development Record of decisions made and actions taken Demonstration of due diligence on part of decision-makers Legal evidence in support of actions taken Record retention: security of documents Risk management – protecting the organisation

Topic area	Learning areas
Oversight by regulators	 Governance practices - processes and procedures Assessment of performance in carrying out governance responsibilities: board performance and evaluation Protection of stakeholders Investigation powers of regulators: Companies Registry Hong Kong Stock Exchange Securities and Futures Commission Takeovers and Mergers Panel
Regulation and disclosure	 Disclosure requirements for listed companies: Companies Ordinance obligations Listing Rules and disclosure and transparency obligations Securities and Futures Ordinance obligations Link between disclosure, accountability, transparency and trust: clear and concise annual reporting Personal data protection and compliance: Personal Data (Privacy) Ordinance: six data protection principles inside information for data breach application of EU's General Data Protection Regulation (GDPR) in Hong Kong Public access to corporate information: right to request details of data held by an employer or company freedom of information
Non-Hong Kong company	 Place of business in Hong Kong Comparison with Hong Kong incorporated company Initial registration Authorised representative Annual and other continuing obligations Representative office in Hong Kong

Section C: Meetings

10% – 20 learning hours

LO.3: Apply appropriate judgment to advise the board on the expectations of and compliance with regulatory requirements

Topic area	Learning areas
Meetings of shareholders and members	Members' meeting or written resolutions General meetings: annual general meetings (AGMs) business at AGMs members' right to propose directors at an AGM general meetings class meetings Regulations governing general meetings Role of the company secretary, before, during and after the general meetings Notice of meetings: deemed notice clear days notice period agreement to short notice of meeting entitlement to notice of general meetings form of notice content of notice content of notices special notice Quorum, agenda, meeting materials Resolutions: ordinary special amending or withdrawing resolutions Role of the chairperson Rules of order, standing orders: procedural motions speaking adjournment of general meetings postponement of general meetings proxy solicitation appointment of a proxy evaluation of proxies confirmation of voting Polls: demand for a poll

Topic area	Learning areas
Meetings of shareholders and members (cont.)	 when a poll is demanded submission of poll votes electronically publication of results of a poll Attendance: by a corporate member by a member that is a natural person disruption Voting: abstaining significant voting against resolutions Meeting technology: electronic voting online meetings meetings in multiple locations the electronic or hybrid meeting Share registrar and role of scrutineer: independent proxy report Communication with members and other stakeholders Other developments The use of hybrid meetings
Meetings of the board and its committees	Board meetings: types of meeting: management meetings board meetings convening directors' meetings quorum minutes of directors' meetings chairperson Role of the company secretary before, during and after board meetings: preparation for a board meeting at the board meeting after the board meeting Delegation of authority and responsibility Reliance on management and advisers Committees – types, purpose and composition Matters reserved for the board Executive discretion Motions and written/circular resolutions Conflicts of interest duty to avoid conflicts of interest interests in contracts substantial property transactions loans to directors

Section D: Shares

10% – 20 learning hours

LO.4: Apply appropriate judgment to advise the board on matters relating to various governance and compliance issues under the law and regulations relating to shares and share capital

Topic area	Learning areas
Shares, share capital, share register and debt capital	 Regulation of the securities industry: Insider dealing, market misconduct: regulated investment activity insider dealing market misconduct Types of share and debt capital: ordinary, preference and deferred capital issued capital paid-up capital called-up capital equity capital changes to capital debt capital types of debenture debt securities convertible debt securities Share capital: authority for allotment pre-emption rights disapplication of pre-emption rights pre-emption group guidance allotment procedure: issue price partly paid-up share capital shares allotted for non-cash consideration financial assistance calls on shares forfeiture buy-backs of own shares Company share registrar function: role of the share registrar change of share registrar

Topic area	Learning areas
Shares, share capital, share register and debt capital (cont.)	 Share transfers: overview share transfer form stamp duty CCASS, rules, participants, settlement system Transmission of shares Death of shareholder Registration of documents affecting title: documents received for registration Share certificates: issue on allotment or transfer lost share certificate certification Distributions: by listed companies by private companies cash dividends mandates unclaimed dividends scrip dividends dividend timetable Rights and warrants, debentures and bonds: warrants subscriptions rights debentures, loan stocks and corporate bonds Capital events and role of share registrar: open offer rights issue consolidation/subdivision takeover scheme of arrangement Share option schemes and share award schemes

Section E: Continuing obligations of listed companies

20% – 40 learning hours

LO.5: Apply appropriate judgement to advise the board various governance and compliance issues in relation to continuing obligations, notifiable and connected transactions under the Listing Rules

Topic area	Learning areas
Continuing obligations	 Chapter 13 of the Main Board Listing Rules: disclosure of inside information unusual movements in price and/or trading volume trading halt and trading suspension advance to an entity financial assistance and guarantees to affiliated companies pledging of shares by the controlling shareholder breach of loan agreement sufficient operations public float high concentration of shareholding disclosure of corporate changes
Notifiable transactions	 Chapter 14 of the Main Board Listing Rules: definition of transaction size tests share transaction disclosable transaction major transaction very substantial acquisition very substantial disposal reverse takeover backdoor listing
Connected transactions	 Chapter 14A of the Main Board Listing Rules: definition of connected transaction connected persons independent shareholders' approval independent board committee independent financial advisor continuing connected transaction disclosure requirements exemptions

The Hong Kong Chartered Governance Institute 香港公司治理公會

(Incorporated in Hong Kong with limited liability by guarantee)

Hong Kong Office 3/F, Hong Kong Diamond Exchange Building, 8 Duddell Street, Central, Hong Kong T: (852) 2881 6177 F: (852) 2881 5050 W: hkcgi.org.hk E: student@hkcgi.org.hk

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